



## **POLICY REGARDING UNACCEPTABLE CONDUCT**

This policy sets out Caledonian Braves Football Club's position on unacceptable conduct and applies to all supporters, players, staff, volunteers, officials and any other individuals attending or participating in activities connected with the Club, including online spaces.

Unacceptable conduct includes behaviour that is violent, threatening, abusive, discriminatory or disorderly, and which compromises the safety, dignity or enjoyment of others, or brings the Club into disrepute.

### **Violent Conduct**

Violent conduct includes any actual, attempted or threatened physical violence against any person, or the intentional damage to property.

### **Disorderly Conduct**

Disorderly conduct includes, but is not limited to, conduct that is discriminatory, inflammatory or abusive, based on any of the following:

- Sex or gender
- Age
- Colour, race, nationality or ethnic origin
- Religion, belief, or membership (or perceived membership) of a religious, social or cultural group
- Sexual orientation
- Gender identity or transgender status
- Disability

Unacceptable conduct also includes, but is not limited to:

- Using threatening, abusive or insulting language or behaviour
- Displaying or circulating writing, images or other material that is threatening, abusive or insulting

### **Sanctions**

Any person engaging in unacceptable conduct may be subject to one or more of the following measures, depending on the seriousness of the behaviour:

- Removal from the stadium or event
- Suspension from attending matches or events involving Caledonian Braves
- An indefinite or permanent ban from attending matches or events involving Caledonian Braves
- Restriction or removal of access to the Club's digital and social media platforms
- Referral to the police and potential criminal proceedings

Each case will be considered on its own merits, and action taken will be proportionate to the nature and severity of the conduct.

Caledonian Braves Football Club is founded on the values of respect, responsibility and professionalism, and will take firm action to uphold these values both on and off the pitch.

Chris Ewing  
Chief Executive Officer  
**February 2026**